



May 4, 2022

Marc Conner  
President, Skidmore College  
815 North Broadway  
Saratoga Springs, NY 12866

Dear Marc Conner,

As you are aware, approximately 170 non-tenure track (“NTT”) faculty at Skidmore College recently announced they were forming a union with Service Employees International Union (SEIU), Local 200United. They are joining a movement of thousands of graduate and research assistants and professors, including ourselves and the combined thousands of members we represent, in coming together for a voice on their college campus.

At each of our campuses, we organized because for too long our contributions as adjunct and contingent faculty went unnoticed and unrecognized. Our pay was static. We had little to no job security. We had no access to support our professional and scholarly development. Despite being an essential worker, before that term was fashionable, our work was invisible.

By unionizing, we were able to address these inequities. Since organizing, while our individual circumstances are far from perfect, we have a seat at the table and a say in the direction of our college. While we don’t always see eye to eye with our administrators, we have good working relationships built on respect and with a goal to enhance our working conditions for the betterment of our students.

We understand a majority of Skidmore’s NTT faculty announced their support for organizing and submitted their petition for an election with the National Labor Relations Board. We urge you to respect their voice and the process by not interfering in that election. Instead, we call on you to remain neutral and allow for a free and fair election.

In solidarity,

Jack Armitage, *Siena College Chapter Steward*  
Kelly Bird, *College of Saint Rose Chapter Steward*  
Patricia Browne, *Nazareth College Chapter Chief Steward*  
Annemarie Conlon, *Champlain College Chapter Steward*  
Maria Farina, *SUNY Schenectady Chapter Chair*  
Ashar Foley, *Fordham University Chapter Chief Steward*  
Rachel Fomalhaut, *Ithaca College Chapter Steward*  
Marty Friedman, *SUNY Schenectady Chapter Chief Steward*  
David Girard, *Siena College Chapter Steward*  
Casey Gray, *College of Saint Rose Chapter Steward*  
Ben Jelter, *Champlain College Chapter Steward*  
Josh Jordan, *Fordham University Chapter Chair*  
Arzu Karaduman, *Ithaca College Chapter Steward*  
David Liebschutz, *Siena College Chapter Chair*  
Stella Marrs, *Champlain College Chapter Steward*  
Mary Militano, *SUNY Schenectady Chapter Vice Chair*  
Guy Robinson, *Fordham University Chapter Chief Steward*  
David Rous, *Champlain College Chapter Vice Chair*  
Abbey S Willis, *Siena College Chapter Steward*  
Emmett Wilson, *Nazareth College Chapter Vice Chair*  
Colleen Wolf, *Nazareth College Chapter Chair*  
Audrey Woolever, *Wells College Chapter Chair*

SERVICE EMPLOYEES  
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