



## **Letter of Support for Non-Tenure-Track Faculty at Skidmore College**

The non-tenure-track (NTT) faculty at Skidmore College have made known their desire to form a union with Faculty Forward/SEIU. We, the undersigned faculty, wish to express our support of our colleagues in this effort.

NTT faculty play a critical role at Skidmore College, yet these dedicated teacher-scholars lack representation at Skidmore, often face precarious employment situations, receive limited benefits, and lack institutional career support. Creating an environment that more strongly fosters support and stability for everyone who teaches at Skidmore College will, we believe, benefit our students, our faculty, the cultures within our departments, and the success and mission of the institution as a whole.

We urge the Skidmore College administration and Board of Trustees to maintain a welcoming stance towards the efforts of NTT faculty to unionize by respecting the democratic process and allowing for a free and fair election.

It is a fundamental moral and legal right of workers to organize and unite in order to seek equitable working conditions. Moreover, we recognize that exercising this right is a demonstration of Skidmore College's commitment to diversity and inclusiveness, and to the well-being and health of our community. We express our solidarity with our colleagues in their efforts to attain better wages and benefits, job security, and improved working conditions.

Signed,

Paul Arciero, Professor, Health and Human Physiological Sciences  
Nurcan Atalan Helicke, Associate Professor, Environmental Studies and Sciences  
Aurelia Ball, Assistant Professor, Chemistry  
Emmanuel Balogun, Assistant Professor, Political Science  
Erica Bastress-Dukehart, Associate Professor, History  
Paul Benzon, Assistant Professor, English  
Catherine Berheide, Professor, Sociology  
April Bernard, Professor, English  
Yelena Biberman, Associate Professor, Political Science  
Benjamin Bogin, Associate Professor, Asian Studies  
Jennifer Bonner, Associate Professor, Biology and Neuroscience

Andrew Bozio, Associate Professor, English  
Beau Breslin, Professor, Political Science  
Jason Breves, Associate Professor and Chair, Biology  
Anna Brezny, Assistant Professor, Chemistry  
John Brueggemann, Professor and Chair, Sociology  
Rachel Cantave, Assistant Professor, International Affairs  
Silvia Carli, Associate Professor, Philosophy  
Joseph Cermatori, Assistant Professor, English  
Dan Curley, Associate Professor and Chair, Classics  
Gwen D'Arcangelis, Associate Professor, Gender Studies  
Charlotte D'Evelyn, Assistant Professor, Music  
Monica Das, Associate Professor, Economics  
Jenny Day, Associate Professor, History  
Jennifer Delton, Professor, History  
Bakary Diaby, Assistant Professor, English  
Mary Kate Donovan, Assistant Professor, World Languages and Literatures  
Jordana Dym, Professor, History  
Denise Evert, Associate Professor, Psychology and Neuroscience  
Eunice Ferreira, Associate Professor, Theater  
Amy Frappier, Associate Professor, Geosciences  
Kimberley Frederick, Professor, Chemistry  
Corey Freeman-Gallant, Professor, Biology  
Steven Frey, Associate Professor, Chemistry  
Ben Givan, Associate Professor, Music  
Winston Grady-Willis, Professor and Director, Black Studies  
Kate Graney, Professor, Political Science  
Maggie Greaves, Associate Professor, English  
Kate Greenspan, Associate Professor, English  
Linda Hall, Associate Professor, English  
Siobhan Hart, Associate Professor and Chair, Anthropology  
Katie Hauser, Associate Professor, Art History  
Mimi Hellman, Professor, Art History  
Matthew Hockenos, Professor, History  
Kirsten Hogenson, Assistant Professor, Mathematics and Statistics  
Xiaoshuo Hou, Associate Professor, Sociology and Asian Studies  
Lucia Hulsether, Assistant Professor, Religious Studies  
Masako Inamoto, Associate Professor, World Languages and Literatures  
Rebecca Johnson, Professor and Chair, Psychology, Neuroscience affiliate  
Larry Jorgensen, Professor and Chair, Philosophy  
Nick Junkerman, Assistant Professor, English

Vojtech Kejzlar, Assistant Professor, Mathematics and Statistics  
Eliza Kent, Professor and Chair, Religious Studies  
Beck Krefling, Associate Professor, American Studies  
Maria Lander, Professor, World Languages and Literatures  
Kathleen Leavitt, Associate Professor/Associate Chair, Art  
Lucas LaFreniere, Assistant Professor, Psychology  
Elzbieta (Ela) Lepkowska-White, Professor of Marketing, Management and Business  
William Lewis, Professor, Director, Philosophy, Media and Film Studies  
Andrew Lindner, Associate Professor, Sociology  
Fabian Lopez, Associate Professor, Art  
Hassan Lopez, Professor, Psychology & Neuroscience  
Christopher Mann, Associate Professor, Political Science  
Jina Mao, Associate Professor, Associate Chair, Management and Business  
Kelly Melekis, Associate Professor and Chair, Social Work  
Susannah Mintz, Professor, English  
Eric Morser, Professor, History, Faculty Director of Civic Engagement, Director of the Bridge Experience  
Corinne Moss-Racusin, Associate Professor, Psychology  
Jennifer Mueller, Associate Professor and Program Director, Sociology and Intergroup Relations (IGR)  
Tillman Nechtman, Professor, History  
Feryaz Ocakli, Associate Professor, Political Science and International Affairs  
Jason Ohlberg, Associate Professor; Associate Chair, Dance  
Brad Onishi, Associate Professor, Religious Studies  
Lary Opitz, Professor, Theater  
Ryan Overbey, Assistant Professor, Religious Studies & Asian Studies  
Jamie Parra, Assistant Professor, English  
June Paul, Assistant Professor, Social Work  
Daniel Peterson, Associate Professor, Psychology  
Gregory Pfitzer, Professor, American Studies  
Pushkala Prasad, Professor, Management and Business  
Aarathi Prasad, Assistant Professor, Computer Science  
Oscar Pérez Hernández, Associate Professor, World Languages and Literatures  
Viviana Rangil, Professor and Chair, World Languages and Literatures  
Thomas Reynolds, Professor and Chair, Health and Human Physiological Sciences  
Roy Rotheim, Professor, Economics  
Mark Rye, Professor, Psychology  
Minita Sanghvi, Associate Professor, Management and Business  
Rik Scarce, Professor, Sociology  
Dennis Schebetta, Assistant Professor, Theater

Rodrigo Schneider, Assistant Professor, Economics  
Casey Schofield, Associate Professor, Psychology  
Jeff Segrave, Professor, , Health and Human Physiological Sciences  
Mahesh Shankar, Associate Professor/Director, International Affairs  
Kelly Sheppard, Associate Professor, Chemistry, QR Director  
Shirley Smith, Professor, World Languages and Literatures  
Sheldon Solomon, Professor, Psychology  
Mason Stokes, Professor, English  
Jess Sullivan, Associate Professor, Psychology  
Sarah Sweeney, Associate Professor, Art  
Nancy Thebaut, Assistant Professor, Art History  
Adam Tinkle, Assistant Professor, Media and Film Studies  
Smriti Tiwari, Assistant Professor, Economics  
Chris Vecsey, Associate Professor, Associate Director, Neuroscience Program  
Dominique Vuvan, Associate Professor, Psychology/Neuroscience  
Saleema Waraich, Associate Professor, Chair, Art History  
Timothy Wientzen, Associate Professor, English  
Leigh Wilton, Associate Professor, Psychology  
Erica Wojcik, Associate Professor, Psychology  
Melora Wolff, Associate Professor, English  
Murat Yildiz, Assistant Professor, History  
Adrienne Zuerner, Associate Professor of French, World Languages and Literatures

[Signatories as of May 16, 2022, 5:30 pm]