

TENTATIVE AGREEMENT # 15


WHEREAS, Skidmore College (the "College") and SEIU Local200United (the "Union") are in the process of negotiating an initial contract on behalf of full-time non-tenured track teaching faculty, including Librarians (NLRB Case No. 03-RC-295214) and part-time non-tenured-track teaching faculty, including accompanists (NLRB Case No. 03-RC-296469);

WHEREAS, the Parties have tentatively agreed, in consideration for reaching agreement on Tentative Agreements 12 (Management Rights), 13 (Union Security), and 14 (No Strike/No Lockout), to bargain a single collective bargaining agreement on behalf of both the full-time and part-time units;

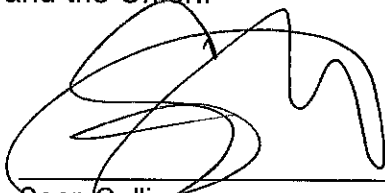
NOW, THEREFORE, IT IS HEREBY AGREED:

1. The Parties agree to continue negotiating a single collective bargaining agreement on behalf of both the full-time and part-time units.
2. The Parties agree that this Tentative Agreement is not final until the Parties reach agreement on all aspects of the collective bargaining agreement and said agreement is ratified by the College and the Union.

Agreed to: March 8, 2024




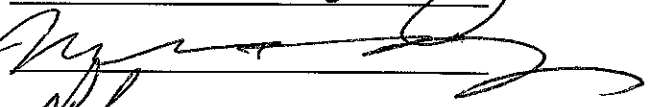
Robert F. Manfredro
On behalf of Skidmore College

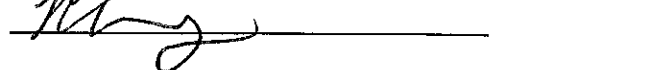


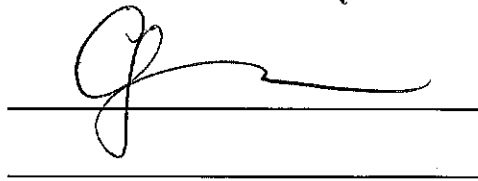
Sean Collins
On behalf of SEIU Local 200United

Faculty Bargaining Committees







A handwritten signature in black ink is positioned above a single horizontal line. The signature is stylized and cursive, starting with a large, looped initial letter. Below the signature line, there is a second, parallel horizontal line, creating a space for a name or title.