


TENTATIVE AGREEMENT # 8


ARTICLE XVIII - INTELLECTUAL PROPERTY

The Parties acknowledge and agree to the College's Policy on Intellectual Property (approved on August 8, 2014). In the event the College makes changes to the Intellectual Property Policy that impacts the terms or conditions of bargaining unit faculty members, then the College agrees to engage in impact bargaining with the bargaining unit over those changes.

The College shall post its Intellectual Property Policy on its website.

Agreed to: October 13, 2023


Robert F. Manfredo
On behalf of Skidmore College


Sean Collins
On behalf of SEIU Local 200 United

